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HIGHLIGHTS OF BROWNSVILLE-HARLINGEN-SAN BENITO, TX NATIONAL COMPENSATION SURVEY JULY 2000

Workers in the Brownsville-Harlingen-San Benito, Texas, metropolitan area averaged \$11.76 per hour during July 2000, according to a new survey released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Bob Gaddie reported that white-collar workers averaged \$15.92 per hour and accounted for 47 percent of the workers in the area. Blue-collar employees averaged \$8.85 per hour and represented 27 percent of the workforce, while the remainder worked in service occupations and earned \$7.20 per hour. (See table 1.)

The National Compensation Survey (NCS) presents straight-time earnings for all occupations in establishments with 50 or more workers in private industry and State and local governments. The survey excludes agricultural establishments, private households, the self-employed, and the Federal Government. This NCS covered 87 firms representing 46,700 workers in the Brownsville-Harlingen-San Benito metropolitan area, which includes Cameron County in Texas. Approximately 63 percent of those represented worked in private industry. (See table 2.)

In the Brownsville-Harlingen-San Benito metropolitan area, average hourly wages were published for more than 30 detailed occupations. (See table 1.) Among white-collar workers, registered nurses averaged \$21.51 per hour; social workers, \$14.27; and secretaries, \$9.79. Blue-collar occupations included truck drivers earning \$10.53 per hour, and textile sewing machine operators at \$8.38. In the service occupations, public service police and detectives averaged \$13.96 per hour; nursing aides, orderlies and attendants, \$7.71; and janitors and cleaners, \$7.34.

National Compensation Survey, Brownsville-Harlingen-San Benito, TX, July 2000
(continued)

The NCS also provides broad coverage of selected occupational characteristics. (See tables 2 and 3.) For example, full-time employees in the Brownsville-Harlingen-San Benito area averaged \$12.64 per hour and part-timers earned \$6.04. Union workers in blue-collar jobs averaged \$11.65, while their non-union counterparts made \$8.69. Private industry workers paid at establishments employing 50-99 workers averaged \$9.44 per hour and those in establishments with 500 or more employees earned \$10.24.

The NCS is part of a statistical program that will eventually integrate three separate surveys of wages and benefits into one comprehensive compensation program increasing the amount of data available. Data provided by the NCS may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Average rates of pay are also available for levels of work within an occupation based on knowledge, skill, independent judgment, supervision received and other factors required on the job.

Survey Availability

Complete survey results are contained in the Brownsville-Harlingen-San Benito, TX National Compensation Survey July 2000 (Bulletin number 3105-14). While supplies last, single copies of the bulletin are available from the Dallas Information office by calling 214-767-6970. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at <http://stats.bls.gov/comhome.htm>. Select survey tables can also be obtained from the Bureau's fax-on-demand service in Dallas by dialing 214-767-9613 and requesting documents 9507 and 9508.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the Dallas Information Office at 214-767-6970 from 8:00 a.m. to 4:00 p.m. CT.

Table 1. Mean hourly earnings (1), all workers (2): Selected occupations, private industry and State and local government, National Compensation Survey, Brownsville-Harlingen-San Benito, TX, July 2000

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
All	\$11.76	3.5	\$9.78	3.9	\$15.37	5.5
All excluding sales	11.88	3.7	9.73	4.3	15.37	5.5
White collar	15.92	4.4	13.66	5.3	18.30	6.0
White collar excluding sales	16.96	4.4	15.14	5.7	18.30	6.0
Professional specialty and technical	20.67	3.2	17.52	5.5	22.17	3.6
Professional specialty	22.43	3.0	21.83	5.7	22.58	3.4
Engineers, architects, and surveyors	—	—	—	—	—	—
Mathematical and computer scientists	—	—	—	—	—	—
Health related	22.82	5.6	22.98	5.7	—	—
Registered nurses	21.51	4.7	21.67	4.9	—	—
Teachers, college and university	—	—	—	—	—	—
Teachers, except college and university	24.26	2.5	—	—	24.41	2.4
Elementary school teachers	26.05	1.7	—	—	26.05	1.7
Secondary school teachers	25.05	1.8	—	—	25.07	1.8
Social, recreation, and religious workers	14.27	3.6	—	—	14.32	3.7
Social workers	14.27	3.6	—	—	14.32	3.7
Writers, authors, entertainers, athletes, and professionals, n.e.c.	—	—	—	—	—	—
Technical	13.02	5.0	13.30	4.6	11.13	18.4
Licensed practical nurses	13.75	3.6	13.37	2.7	—	—
Health technologists and technicians, n.e.c.	11.61	9.7	—	—	—	—
Executive, administrative, and managerial	25.66	8.5	24.51	9.6	26.77	12.8
Executives, administrators, and managers	27.41	7.8	24.71	9.7	30.92	8.8
Managers and administrators, n.e.c.	24.69	5.2	24.69	5.2	—	—
Management related	15.53	15.3	—	—	—	—
Sales	10.18	11.8	10.18	11.8	—	—
Sales workers, other commodities	7.86	9.9	7.86	9.9	—	—
Cashiers	7.71	7.0	7.71	7.0	—	—
Administrative support, including clerical	9.88	7.8	10.64	13.1	9.04	2.8
Secretaries	9.79	7.9	—	—	10.01	8.5
Records clerks, n.e.c.	7.26	4.0	—	—	—	—
Bookkeepers, accounting and auditing clerks	8.12	4.5	7.60	5.6	—	—
General office clerks	9.43	6.5	9.76	12.1	9.27	8.1
Teachers' aides	8.51	1.3	—	—	8.51	1.3
Blue collar	8.85	3.4	8.55	3.4	10.79	8.2
Precision production, craft, and repair	12.85	7.0	12.35	9.5	14.22	5.0
Machine operators, assemblers, and inspectors	7.84	2.6	7.84	2.6	—	—
Textile sewing machine operators	8.38	2.9	8.38	2.9	—	—
Miscellaneous machine operators, n.e.c.	7.70	4.0	7.70	4.0	—	—
Transportation and material moving	10.03	8.0	10.67	10.0	8.57	3.1
Truck drivers	10.53	12.3	10.59	12.6	—	—
Handlers, equipment cleaners, helpers, and laborers	6.51	3.7	6.32	3.7	7.89	7.1
Helpers, construction trades	6.74	4.0	—	—	—	—
Stock handlers and baggers	5.86	4.8	5.86	4.8	—	—
Freight, stock, and material handlers, n.e.c.	8.31	10.6	8.31	10.6	—	—
Laborers, except construction, n.e.c.	6.41	9.7	—	—	—	—
Service	7.20	4.1	5.65	2.2	9.81	5.6
Protective service	12.01	6.4	—	—	11.97	6.5
Police and detectives, public service	13.96	5.8	—	—	13.96	5.8
Food service	6.36	8.1	5.33	5.6	8.34	10.0
Waiters, waitresses, and bartenders	3.83	13.1	3.83	13.1	—	—
Waiters and waitresses	2.90	9.9	2.90	9.9	—	—
Other food service	6.90	8.6	5.87	5.6	8.34	10.0
Cooks	6.80	6.3	6.37	4.9	—	—
Food counter, fountain, and related	6.66	7.6	6.66	7.6	—	—

See footnotes at end of table.

Table 1. Mean hourly earnings (1), all workers (2): Selected occupations, private industry and State and local government, National Compensation Survey, Brownsville-Harlingen-San Benito, TX, July 2000 — Continued

Occupation ³	Total		Private industry		State and local government	
	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)	Mean	Relative error ⁴ (percent)
Service —Continued						
Food service—Continued						
Other food service—Continued						
Kitchen workers, food preparation	\$5.89	7.5	—	—	—	—
Health service	8.94	9.2	\$6.74	2.3	—	—
Health aides, except nursing	11.25	15.2	—	—	—	—
Nursing aides, orderlies and attendants	7.71	8.4	6.45	2.6	—	—
Cleaning and building service	7.00	5.9	5.94	1.9	\$7.81	8.1
Maids and housemen	5.90	3.2	5.90	3.2	—	—
Janitors and cleaners	7.34	6.9	5.99	2.9	7.79	8.1
Personal service	5.37	1.6	5.32	1.6	—	—
Welfare service aides	5.24	.6	5.21	.0	—	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² All workers include full-time and part-time workers.

³ A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria, and n.e.c. means "not elsewhere classified." Overall occupational groups may include data for categories not shown separately.

Table 2. Selected worker characteristics: Mean hourly earnings¹ by occupational group (2), National Compensation Survey, Brownsville-Harlingen-San Benito, TX, July 2000

Occupational group	Private industry and State and local government					
	Full-time workers ³	Part-time workers ³	Union ⁴	Nonunion ⁴	Time ⁵	Incentive ⁵
	Mean					
All occupations	\$12.64	\$6.04	\$17.73	\$11.56	\$11.96	\$9.99
All excluding sales	12.73	5.83	17.73	11.67	12.08	10.05
White collar	16.52	7.77	—	15.64	16.00	13.68
White-collar excluding sales	17.26	8.43	—	16.67	16.87	—
Professional specialty and technical	20.98	10.51	—	20.45	20.67	—
Professional specialty	22.83	10.59	—	22.24	22.43	—
Technical	13.07	—	—	13.02	13.02	—
Executive, administrative, and managerial	25.66	—	—	25.66	25.75	—
Sales	11.21	7.31	—	10.18	10.32	9.50
Administrative support, including clerical	10.03	—	—	9.13	9.88	—
Blue collar	9.05	6.39	11.65	8.69	8.67	9.28
Precision production, craft, and repair	12.85	—	—	12.28	12.85	—
Machine operators, assemblers, and inspectors	7.91	—	—	7.85	7.19	8.35
Transportation and material moving	10.04	—	—	9.98	7.99	12.52
Handlers, equipment cleaners, helpers, and laborers	6.59	6.23	—	6.51	6.48	—
Service	8.18	5.23	—	7.20	7.20	—
	Relative error ⁶ (percent)					
All occupations	3.7	4.0	18.3	3.5	3.8	7.4
All excluding sales	3.9	3.2	18.3	3.8	4.0	8.2
White collar	4.4	6.3	—	4.6	4.6	25.4
White-collar excluding sales	4.5	11.9	—	4.6	4.5	—
Professional specialty and technical	3.1	23.0	—	3.4	3.2	—
Professional specialty	2.8	25.1	—	3.1	3.0	—
Technical	5.0	—	—	5.0	5.0	—
Executive, administrative, and managerial	8.5	—	—	8.5	9.3	—
Sales	13.8	7.9	—	11.8	13.8	8.5
Administrative support, including clerical	7.9	—	—	3.7	7.8	—
Blue collar	3.5	5.1	26.5	3.9	5.4	4.6
Precision production, craft, and repair	7.0	—	—	7.2	7.0	—
Machine operators, assemblers, and inspectors	2.6	—	—	2.7	3.5	2.8
Transportation and material moving	8.3	—	—	8.6	7.9	4.9
Handlers, equipment cleaners, helpers, and laborers	4.2	5.8	—	3.7	3.8	—
Service	4.7	1.0	—	4.1	4.1	—

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

⁴ Union workers are those whose wages are determined through collective bargaining.

⁵ Time workers' wages are based solely on an hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁶ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

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Table 3. Establishment employment size: Mean hourly earnings (1), by occupational group (2), private industry, National Compensation Survey, Brownsville-Harlingen-San Benito, TX, July 2000

Occupational group	Full-time and part-time workers				
	All private industry workers	50 - 99 workers ³	100 workers or more		
			Total	100 - 499 workers	500 workers or more
	Mean				
All occupations	\$9.78	\$9.44	\$9.90	\$9.62	\$10.24
All excluding sales	9.73	9.78	9.72	9.21	10.24
White collar	13.66	12.89	13.97	12.88	15.44
White-collar excluding sales	15.14	16.46	14.72	13.77	15.44
Professional specialty and technical	17.52	—	17.91	19.29	17.43
Professional specialty	21.83	—	21.83	23.83	21.04
Technical	13.30	—	13.21	12.56	13.40
Executive, administrative, and managerial	24.51	22.68	25.93	23.24	—
Sales	10.18	7.80	11.75	11.75	—
Administrative support, including clerical	10.64	14.24	9.20	8.65	9.84
Blue collar	8.55	8.66	8.53	8.26	8.95
Precision production, craft, and repair	12.35	—	11.55	11.17	12.69
Machine operators, assemblers, and inspectors	7.84	—	7.81	6.75	8.55
Transportation and material moving	10.67	9.44	—	—	—
Handlers, equipment cleaners, helpers, and laborers	6.32	6.05	6.48	6.31	—
Service	5.65	5.23	5.84	6.19	5.59
	Relative error ⁴ (percent)				
All occupations	3.9	12.4	3.9	5.7	5.5
All excluding sales	4.3	14.7	4.0	6.0	5.5
White collar	5.3	11.4	6.0	8.2	8.7
White-collar excluding sales	5.7	12.5	6.1	8.0	8.7
Professional specialty and technical	5.5	—	5.8	12.3	6.5
Professional specialty	5.7	—	5.7	15.3	4.6
Technical	4.6	—	5.7	7.5	6.8
Executive, administrative, and managerial	9.6	9.2	14.0	21.9	—
Sales	11.8	2.4	15.2	15.2	—
Administrative support, including clerical	13.1	23.5	8.5	6.7	14.9
Blue collar	3.4	17.2	3.7	5.7	3.4
Precision production, craft, and repair	9.5	—	10.3	13.6	9.2
Machine operators, assemblers, and inspectors	2.6	—	2.5	3.1	2.5
Transportation and material moving	10.0	20.0	—	—	—
Handlers, equipment cleaners, helpers, and laborers	3.7	7.8	3.0	3.2	—
Service	2.2	4.5	2.2	4.1	2.5

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours.

² A classification system including about 480 individual occupations is used to cover all workers in the civilian economy. See appendix B for more information.

³ Establishments classified with 50-99 workers may contain

establishments with fewer than 50 due to staff reductions between survey sampling and collection.

⁴ The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see appendix A.

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